



MISTREATMENT REPORTING FOR VISITING MD STUDENTS

<p>What is the definition of mistreatment?</p>	<p>We use the AAMC's (American Association of Medical Colleges) definition of mistreatment which is as follows:</p> <p style="text-align: center;">Mistreatment arises when behavior shows disrespect for the dignity of others and unreasonably interferes with the learning process. It can take the form of physical punishment, harassment, psychological cruelty, and discrimination based on race, religion, ethnicity, sex, age or sexual orientation.</p>		
<p>What are the categories of mistreatment?</p>	<p>Publicly humiliated</p> <p>Threatened with physical harm</p> <p>Physically harmed</p> <p>Required to perform personal services</p>	<p>Denied opportunities for training or rewards based on gender, race/ethnicity, sexual orientation or gender identity</p> <p>Received lower evaluations or grades solely because of gender, race/ethnicity, sexual orientation or gender identity</p>	<p>Subjected to offensive sexist, racially or ethnically offensive, offensive sexual orientation/gender identity remarks/names</p> <p>Subjected to negative or offensive behaviors based on personal beliefs, including religious/spiritual or other characteristics</p>
<p>*Please direct any reports of or concerns regarding sexual harassment, violence, assault to our Title IX Office. email: titleix@nyulangone.org phone: (212) 404-3825</p>			
<p>How do you report mistreatment?</p>	<p>Visiting students, as with all students, are encouraged to report any mistreatment personally experienced (or witnessed) by using the anonymous mistreatment reporting form https://redcap.nyumc.org/apps/redcap/surveys/?s=LF9HAPNFPH (Kerberos ID and password required for login) or confidentially reporting the mistreatment by contacting the Assistant Dean of Medical Education for the Clinical Sciences, Verity Schaye, MD, (verity.schaye@nyulangone.org) to discuss the incident.</p> <p>If a student uses the anonymous mistreatment reporting form and wishes to be contacted, they need to provide their name and email or preferred way to be contacted.</p> <p>If a student includes their name on the anonymous mistreatment reporting form, their report is no longer anonymous, but will be kept as confidential as possible (within limits around safety).</p> <p>If a student <i>does not</i> wish to include their name, the report will be fully anonymous.</p>		
<p>What Happens When Mistreatment is Reported?</p>	<p>The Assistant Dean of Medical Education for the Clinical Sciences will review all visiting student mistreatment reports received through the anonymous mistreatment reporting system, and determine the appropriate response while protecting anonymity or confidentiality as above.</p> <p>If a visiting student would like to be contacted by the Assistant Dean of Medical Education for the Clinical Sciences to discuss the incident further and/or to know how the mistreatment will be responded to, they will need to provide their name and email/preferred way to be contacted.</p>		